

AMENDMENT NO. _____ Calendar No. _____

Purpose: To require the Secretary of Energy to submit to Congress a report on the authority of the Secretary to implement flexible compensation models at the Department of Energy.

IN THE SENATE OF THE UNITED STATES—116th Cong., 1st Sess.

S. 607

To amend the Department of Energy Organization Act to address insufficient compensation of employees and other personnel of the Federal Energy Regulatory Commission, and for other purposes.

Referred to the Committee on _____ and
ordered to be printed

Ordered to lie on the table and to be printed

AMENDMENT intended to be proposed by _____

Viz:

1 At the end, add the following:

2 **SEC. 3. REPORT ON THE AUTHORITY OF THE SECRETARY**
3 **OF ENERGY TO IMPLEMENT FLEXIBLE COM-**
4 **PENSATION MODELS.**

5 Not later than 180 days after the date of enactment
6 of this Act, the Secretary of Energy shall submit to Con-
7 gress a report examining the full scope of the hiring au-
8 thority made available to the Secretary by the Office of
9 Personnel Management to implement flexible compensa-
10 tion models, including pay for performance and pay band-

1 ing, throughout the Department of Energy, including at
2 the National Laboratories, for the purposes of hiring, re-
3 cruiting, and retaining employees responsible for con-
4 ducting work of a scientific, technological, engineering, or
5 mathematical nature.